

### WE CAN STAFF ALL YOUR CORE DIRECT PLACEMENT NEEDS.

We're like an extension of your team, ready to discover the best matches for your most critical roles in record time. We specialize in:

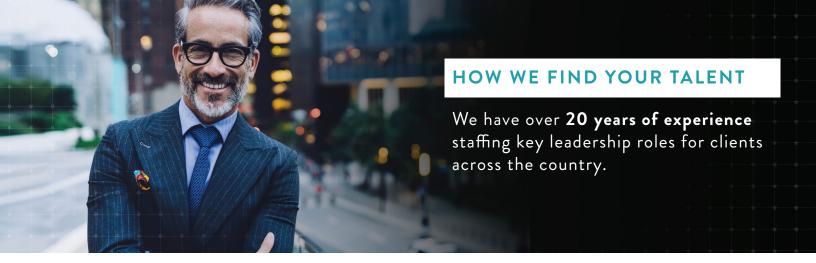
Human Resources | Safety | Operations | Logistics | eCommerce



# WHATEVER YOUR NEED, OUR DIRECT PLACEMENT SOLUTIONS DELIVER TEAM MEMBERS PRIMED TO SUCCEED.

We can help place people into any role within your organization, including:

- Shift Managers
- Operations Managers
- HR Managers
- Finance Managers
- Department Managers
- Safety Manager
- Project Managers
- Directors
- Vice Presidents



### HERE'S HOW WE DO IT:

### 1. LEARN & DEFINE

Your dedicated search manager will meet with you to deeply understand your company's objectives and how the role supports your overall mission. We'll define core competencies, personality traits, and skills needed to be successful in the role.

### 3. PREP & INTERVIEW

Once we find your ideal matches, we'll prep them to meet with your hiring manager, and each key decision maker that's part of the interview process. We'll help coordinate the interviews and prepare questions; we'll even sit in on the interview panel.

## WE'RE READY TO WORK WHERE YOU ARE.

Our central teams have deep, local market knowledge that allows us to work with companies in all 50 states, even if we don't have an office in your backyard.

### 2. SEARCH & ASSESS

We'll activate our extensive peer network and deep talent pool to identify and engage highly-qualified candidates who excel in similar positions and who share the same core values. We perform behavioral, psychographic, fundamental skills assessments to uncover individuals most likely to succeed.

### 4. HIRE & ONBOARD

We'll partner together with your HR team to build out a competitive framework for compensation and retention. We also support with offer delivery, package negotiations, and onboarding.



### LET'S TALK.



#### Let's work together.

Let's talk about building an employee infrastructure that exceeds your expectations. The opportunities are endless.

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