

# DIRECT HIRE STAFFING SOLUTIONS

## YOUR NEW HIRES, *DELIVERED*.

Is your HR team struggling to keep up with growing hiring demands? Or, maybe you have a tricky-to-fill management role?

From hourly associates to your top Directors—and everything in between—our Direct Placement solution is like having a dedicated recruitment department at the ready. We're like an extension of your team, ready to discover the best matches for you in record time.



**YOU'LL GET THE PEOPLE YOU NEED WHEN YOU NEED THEM—  
AND WE'LL DELIVER THEM DIRECTLY ONTO YOUR PAYROLL.**

## HERE'S HOW WE FIND YOUR TALENT:

### THOROUGH JOB COMPREHENSION

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Site visits and time spent where our people will work provide us with first-hand knowledge of your culture. We then generate realistic job previews that allows us to quickly identify the best candidates for each position.

### CREATIVE RECRUITMENT MARKETING

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We put big ideas into even the smallest marketing campaigns to attract the right talent. Our multi-tiered sourcing strategies are based on our comprehensive market knowledge and your headcount needs.

## NEED A CUSTOMIZED SOLUTION FOR YOUR BUSINESS? WE CAN DO THAT, TOO.

Beyond Direct Placement, we can create a custom staffing solution that scales with your business and changing market conditions, including:

Temporary Staffing  
Temp-to-Hire  
High-Volume  
Contract

Direct Hire  
Recruitment Process Outsourcing (RPO)  
Master Service Provider (MSP)  
Executive Search



## PENETRATING, EXPLORATORY INTERVIEWS

We look beyond the fundamental job skills to understand personalities, not just abilities. We seek softer skills that can transform qualified associates into successful employees.

## TESTING FOR SUCCESS

We perform behavioral, psychographic, fundamental skills, drug, and background testing. Our proprietary process allows the cream to rise to the top and succeed.

## WE CAN SUPPORT ALL YOUR DIRECT PLACEMENTS NEEDS, SPECIALIZING IN:

- Human Resources
- Safety
- Operations
- Logistics
- eCommerce

## A SCALABLE STRATEGY

Whether you need a strong team of hourly associates or your next Director of Operations, our Direct Placement Solutions deliver team members primed to succeed.

## WE'RE READY TO WORK WHERE YOU ARE.

Our central teams have deep, local market knowledge that allows us to work with companies in all 50 states, even if we don't have an office in your backyard.



## LET'S TALK.

Let's work together.

Let's talk about building an employee infrastructure that exceeds your expectations. The opportunities are endless.



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