

APPLICANT ASSESSMENT

**OUR GOAL: TO PLACE ASSOCIATES
INTO POSITIONS WHERE THEY'LL
SUCCEED.**

After all, it's in our brand's DNA to want our associates—and the clients they work for—to exceed even their own expectations. When we're looking to match a candidate with a client's open position, we seek motivated job applicants who aspire to fill bigger boots with every job they take.



HERE'S HOW WE MAKE SURE THE CANDIDATES WE BRING TO YOU ARE THE ONES GEARED FOR SUCCESS:

First, we measure potential strengths and seek to understand compatibility based on key factors:

PERSONALITY FACTORS: How they are as people, not just workers.

REASONING ABILITY: How do they put 2+2 together?

PRIOR EXPERIENCE: Not just in a specific category, but on what might have prepared them for this moment in life.

SKILL SETS: What are they able to do now, and what do they have the potential and desire to learn?

SITUATIONAL JUDGEMENT: How they might respond to surprises, and how they make crucial judgment calls.

THEN, WE TEST IN ENVIRONMENTS RELEVANT TO YOUR BUSINESS.

SKILLS ASSESSMENTS:

Need expert skills? We use online testing to virtually evaluate candidates in any job category. From warehouse to finance, we check that our associates have the skills that you expect.

REALISTIC JOB PREVIEWS:

Filling a challenging position? We'll replicate your job function to ensure your associates feel comfortable performing the task at hand.

VIRTUAL REALITY:

Have a unique work environment? We'll build a VR experience to ensure candidates feel confident, prepped and ready for what's ahead.

**OUR PROPRIETARY TALENT ASSESSMENT METHOD
ELIMINATES COSTLY REHIRES. AND THAT LEADS TO
EVEN MORE SUCCESS – FOR BOTH OUR CLIENTS
AND OUR ASSOCIATES.**

WE STAND BEHIND OUR ASSOCIATES

Our associates get it right—every time. We offer an 8-hour guarantee on every associate we place with you. If work is performed unsatisfactorily on day one, you won't be invoiced.

Your business needs more than team of seat fillers. We'll deliver associates primed to succeed.



LET'S TALK.



Let's work together to elevate
your workforce.

The opportunities are *endless*.

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