



# HOW WE FIND YOUR TALENT

AT INTEGRITY, WE'RE PASSIONATE ABOUT CONNECTING GREAT TALENT WITH GREAT COMPANIES ACROSS NORTH AMERICA.

## HERE'S HOW WE FIND QUALITY TALENT, PRIMED TO SUCCEED:

01



### THOROUGH JOB COMPREHENSION

We first walk a mile in our associates' shoes. Site visits and time spent where our people will work provide us with first-hand knowledge of your culture. We then generate effective psychometric modeling and realistic job previews for each position. This quickly allows us to identify the best candidates for each role in your organization.

### CREATIVE RECRUITMENT MARKETING

We put big ideas into even the smallest marketing campaigns to attract the right talent through traditional, digital and social media. Our multi-tiered sourcing strategies are based on our comprehensive market knowledge and headcount needs.



02

03



### PENETRATING, EXPLORATORY INTERVIEWS

We look beyond the fundamental job skills to find associates who will succeed within your culture. Behavioral exploration helps us understand personalities, not just abilities. We seek softer skills that can transform qualified associates into successful employees.



## TESTING FOR SUCCESS

We perform behavioral, psychographic, fundamental skills, drug, and background testing. Our proprietary process allows the cream to rise to the top and succeed.



# 04

# 05



## A HIGHLY-SCALABLE STRATEGY

Whether you need 1 or 1,000 employees, our proprietary recruitment strategies deliver team members primed to succeed.

## NEED TO HIRE GREAT TALENT?

From our carefully sourced candidates to our team of Certified Talent, our associates are the most coveted in the business. Let's talk about building an employee infrastructure that exceeds your expectations.

*The opportunities are endless.*



## OUR CLIENTS SUCCEED WHEN OUR ASSOCIATES SUCCEED.®



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