

YOUR DEFINITIVE GUIDE TO

Onboarding & Offboarding

(AND KEEPING EVERYONE HAPPY IN BETWEEN)



Welcome to "Your Definitive Guide to Onboarding, Retention, and Offboarding."

Unlock top tips for seamless onboarding, boost employee retention, and master the art of graceful offboarding.

Elevate your employee lifecycle with Integrity by your side. Dive in and transform your recruitment and retention practices with actionable takeaways you can use today.

Happy reading!

P.S. Post E-book, be sure to visit <u>Integrity Insights</u> for even more info on the latest trends in talent management, human resources, and the never-ending quest for the most productive workforce you can hire.



Onboarding

Get ready to transform the way you welcome and integrate new talent into your teams!



Tip 1 Streamline hiring

Looking for ways to remove time-consuming, paper-based onboarding processes, create a stronger candidate experience, and spend more time focusing on recruiting activities?

Check out: <u>How Digital Onboarding</u> <u>Solutions Streamline Hiring</u>



Our high-volume temp solution will have you fully staffed in record time >



Tip 2 Get competitive

Are you frustrated when the local hiring competition steals all your qualified candidates?

This blog post will show you how to come out on top: <u>How Recruiting and Retention</u> <u>Change in a Competitive Market</u>

Request a free local labor market analysis report >

Tip $\mathbf{3}$ build a better onboarding plan

If you're tired of pouring time and resources into recruiting top talent, only to see them walk out the door faster than you can say "Welcome!" then this White Paper is a must-read: <u>How to Create an</u> <u>Onboarding Program that Improves</u> <u>Retention</u>



Keep the associate experience consistent across multiple staffing vendors with our MSP/VMS solution >



Retention & Engagement

Now, let's dive into our secrets to keeping your top talent engaged and thriving.



Tip 4 INCREASE ENGAGEMENT FOR BETTER RESULTS

Want to speed up your new hires' learning curves? If increasing employee engagement, productivity, and work quality is a priority, read this: <u>3 Lessons from Our</u> <u>No New Hire Left Behind Program</u>



Learn how to elevate your game with Integrity's Onsite Teams >



Tip 5 BE PROACTIVE ABOUT RETENTION

Ready to tackle your employee attrition challenges head-on?

This blog has four tips to get you started: <u>4 Ways to Reduce Employee Attrition</u>

Discover how our associate engagement and incentive programs drive retention >

Tip 6 LISTEN TO YOUR EMPLOYEES

Worried about temporary employees jumping ship mid-assignment? Turn those detractors into long-time using real-time sentiment data! We show you how here: <u>3 Ways to Boost Retention Using Your Net</u> <u>Promoter Score (NPS)</u>

Bonus Content: <u>Amp Up Your NPS and Reduce Recruiting</u> <u>Costs in the Process</u>



Browse our HR Liftoff Podcasts for more great tips on associate engagement >



Offboarding

Finally, let's explore the often-overlooked art of bidding farewell with grace and ensuring a lasting positive impression.



Tip 7 END THE ASSIGNMENT ON A HIGH NOTE

Want to create a pipeline of future talent who'll be ready and eager to return when you need to staff up quickly?

This blog will show you what to focus on: <u>The Art of Offboarding</u>



Here's how our Project Home initiative helps associates in times of need >



Tip 8 PUT YOUR ASSOCIATES FIRST, ALWAYS

If you're passionate about leaving your temporary associates with a positive last impression, our White Paper gives you the lowdown on scaling down with finesse: <u>Build an Effective, Employee-Centric</u> <u>Scale Down Process</u>

Learn more about our associate-first culture >

Tip 9 Take pride in your process

Does the care and pride you take when onboarding associates match how you treat them when it's time to end their assignments?

Our Case Study shares six essential things to put in place to keep their experience positive and strong: <u>Keeping the Associate</u> <u>Experience Up While Scaling Down</u>



Explore our flexible and scalable staffing solutions >

Ready to streamline your recruitment and retention efforts?

Build a happier, more efficient workforce with Integrity.

We proudly put the associate experience at the center of all we do. Why? Because happy associates = happy clients.

It's that simple.

Let's work together.



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